MINUTES OF BOARD OF EDUCATION MEETING August 21, 2023

HELD IN: District Office

MEMBERS PRESENT: Tracy Allen-Waite, Amy Belair, Normal Lewis, Charlene Favaro, Michelle Pelkey and Dan

Ashline-Beaudet

MEMBERS ABSENT: None.

ALSO PRESENT: Javier Perez and Danielle McAfee.

MEETING TO ORDER: President Allen-Waite called the meeting to order at 5:28 p.m.

PLEDGE: President Waite then led the Pledge of Allegiance.

PREVIOUS MINUTES: Motion by Dan Ashline-Beaudet, seconded by Charlene Favaro, to approve the minutes of

the July 6, 2023, Reorganizational Board Meeting as well as the July 06, 2023, Regular Board

meeting.
All in favor.

SUPERINTENDENTS

REPORT:

Mr. Perez said we have endless hiring going on this summer and at higher steps as there isn't as big of a pool for people searching for jobs. It seems this has been the trend for a few years now. We are certainly a sought-out district. Mr. Perez also said he is confident that all summer construction will be completed by the beginning of the school year. We are working on applying for the RECOVVS grant. This will help with extra mental health services for students as well as learning loss. We also received more money through our Pre-K grant, and we were able to add a 4th Pre-K class.

AUDIT COMMITTEE: Discussion on who would like to be on the audit committee that meets a few times a year.

PUBLIC COMMENT: No one was present.

INTERNAL CLAIMS

AUDITOR REPORT:

Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to approve the Internal

Claims Auditor Report- June 2023.

All in favor.

STUDENT ACTIVITIES

QUARTERLY REPORT:

Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to approve the Student

Activities Quarterly report- April 01-June 30, 2023.

All in favor.

SCHEDULE OF CLAIMS: Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to approve the Schedule of

Claims:

1. General Fund-June 2023 Check #194335-194528 \$1,822,616.93 2. School Lunch- June 2023 Check #14555-14588 \$33,534.09 3. Special Aid-June 2023 Check #7747-7762 \$33,006.53 4. Capital Projects- June 2023 Check #2609-2617 \$67,030.35

All in favor.

TRANSFER REPORT: Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to approve the Budgetary

Transfer Report-July 2023.

All in favor.

INTERNAL CLAIMS AUDITOR REPORT:

Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to approve the Independent

Internal Claims Auditor Report of July 2023.

SCHEDULE OF CLAIMS: Motion by Charlene Favaro, seconded by Dan Ashline-Beaudet, to approve the Schedule of

Claims:

1. General Fund-July 2023 Check #194529-194637 \$925,598.09 2. School Lunch- July 2023 \$129,677.24 Check #14589-14597 3. Special Aid-July 2023 Check #7763-7772 \$417,445.45 4. Capital Projects-July 2023 Check #2618-2621 \$19,681.30

All in favor.

NYSUT RESIGNATION: Lelbret-Hogle Motion by Amy Belair, seconded by Michelle Pelkey, to accept a letter of resignation from

Andra Lelbret-Hogle from her Teacher Assistant position effective August 31, 2023.

All in favor.

CSEA RESIGNATION:

Heywood

Motion by Amy Belair, seconded by Michelle Pelkey, to accept a letter of resignation from

Summer Heywood from her School Bus Monitor position effective August 31, 2023.

NYSUT RESIGNATION:

Phillips

Motion by Amy Belair, seconded by Michelle Pelkey, to accept a letter of resignation from Jessica Phillips from her Elementary Education Teaching position effective September 01,

2023. All in favor.

ELT APPOINTMENTS: Motion by Amy Belair, seconded by Michelle Pelkey, to approve the following recommended

appointments for ELT for the 2023-2024 school year at \$30.00 per hour:

Sean Kanaly Jennifer Lederman Theresa Figoni Beth LePage Danielle Squire Kristie Breyette

All in favor.

CSEA RESIGNATION:

Bordeau

Motion by Amy Belair, seconded by Michelle Pelkey, to accept a letter of resignation from Summer School Bus Driver/ Substitute Bus Driver Robert Bordeau, retroactive to July 11, 2023.

All in favor.

PBIS COMMITTEE: Motion by Amy Belair, seconded by Michelle Pelkey, to approve the following recommended

appointments as the Universal PBIS Committee for the 2023-2024 school year, at \$30.00 per

hour:

Christyn Denial Elisha Harrington Gerald Girard Natashia Jones Michael Johnson Alex Lincoln Mary LoTemplio Nicole Matthews Gretchen Zurlo Amanda Carter Janet Hankins Marie Williams Laura Odell Deena Ott Amanda Duquette Jen Lamothe Amy Reil Laura Begor

All in favor.

OBSOLETE ITEMS: Motion by Amy Belair, seconded by Michelle Pelkey, to declare the following items as

obsolete and authorize the disposal of said items:

11 Over-Head Projectors:

Brand: Model/Tag #:
Dukane 004198

(2) 3M 1800 (6) 3M 1700 Apollo 000048 Dukan 2P2123A

1 Typewriter:

Brand: Tag#: IBM 001542

DIESEL BID AWARD: Motion by Amy Belair, seconded by Michelle Pelkey, to award the B5 Biodiesel Fuel Bid to MX

Fuels for delivery to our Morrisonville Elementary School building for the 2023-2024 school year

in the following amount:

Delivery Location: Product: Cost:

Morrisonville Elementary School Biodiesel Plan B-Fixed 2.9901

All in favor.

BOARD POLICY ADOPTION: 0110 Motion by Amy Belair, seconded by Michelle Pelkey, to adopt the updated Board of

Education Policy effective August 22, 2023:

o 0110 Discrimination and Harassment

All in favor.

CSEA RESIGNATION:

Oquendo

Motion by Amy Belair, seconded by Michelle Pelkey, to accept a letter of resignation from Luis

Oquendo from his Help Desk Technician position retroactive to August 4th, 2023.

All in favor.

LEAVE OF ABSENCE:

Reynolds

Motion by Amy Belair, seconded by Michelle Pelkey, to grant Aimee Reynolds a paid/unpaid

leave of absence for 6-8 weeks commencing on or around October 24, 2023.

All in favor.

BUDGET TRANSFER: Motion by Amy Belair, seconded by Michelle Pelkey, to approve the following budget

transfer:

From: To: Amount: A.9060.800.10.2000 A.2010.150.10.1000 \$115,000

Salaries Health Insurance

All in favor.

CSEA APPOINTMENT:

Baughn

Motion by Amy Belair, seconded by Michelle Pelkey, to appoint Armene Baughn to the position of Teacher Aide/Student Aide (Part-Time) effective September 01, 2023, with hours not to exceed 5.75 per day, at an hourly rate of \$16.01, Step 3 of the current salary schedule,

and with a 52-week probationary period.

All in favor.

BID AWARD: Motion by Amy Belair, seconded by Michelle Pelkey, to award a contract to Artistic Wood

> Floors for Refinishing of Gymnasium Floors in the Saranac and Morrisonville Elementary Schools for the 2023-2024 school year as indicated in the bid specifications in an amount not to

exceed \$28,080.00. Bid results were as follows:

Name of Bidder: Bid Amount: **Artistic Wood Floors** 28,080.00

All in favor.

ADVISOR APPOINT-

MENT: Reil

Motion by Amy Belair, seconded by Michelle Pelkey, to approve the following recommended

appointment as curricular advisor for the 2023-2024 school year:

>Yearbook -High School -Amy Reil

All in favor.

CSEA RESIGNATION:

Stone

Motion by Amy Belair, seconded by Michelle Pelkey, to accept a letter of resignation from Carrie Stone from her Teacher Aide/ Student Aide, School Monitor, and School Bus Monitor

positions retroactive to July 25, 2023.

NYSUT RESIGNATION:

Breyette

Motion by Amy Belair, seconded by Michelle Pelkey, to accept a letter of resignation from

Michelle Breyette from her Teaching Assistant position retroactive to July 26, 2023.

All in favor.

FEINERMAN

Longe

Motion by Amy Belair, seconded by Michelle Pelkey, to allow the Superintendent of Schools to

enter into a Feinerman Agreement with Anne Longe, wherein waiving rights to a

probationary appointment to the position of Elementary Education Teacher and authorize the

Superintendent of Schools to sign on their behalf.

All in favor.

NYSUT APPOINTMENT:

Longe

Motion by Amy Belair, seconded by Michelle Pelkey, to appoint Anne Longe to the position of

Elementary Education Teacher, effective September 01, 2023, and ending June 30, 2024.

All in favor.

TRANSPORTATION

REQUESTS:

Motion by Amy Belair, seconded by Michelle Pelkey, to approve the Transportation requests

from students attending Seton for the 2023-2024 school year.

All in favor.

CSEA APPOINTMENT:

LaTulip

Motion by Amy Belair, seconded by Michelle Pelkey, to appoint Desmond LaTulip to the position of Teacher Aide/ Student Aide with hours not to exceed 6.50 per day effective

September 01, 2023, at an hourly rate of \$15.77 and with a 52-week probationary period.

All in favor.

HOURS REDUCTION:

Staley

Motion by Amy Belair, seconded by Michelle Pelkey, to reduce Colleen Staley's Teacher

Aide/ Student Aide hours from 5.75 to 3 hours per day effective September 01, 2023.

All in favor.

HOURS INCREASE:

Waldron

Motion by Amy Belair, seconded by Michelle Pelkey, to increase Eileen Waldrons School

Monitor position from 1.5 to 2.5 hours per day effective September 01, 2023.

All in favor.

CSEA APPOINTMENT:

Waldron

Motion by Amy Belair, seconded by Michelle Pelkey, to appoint Eileen Waldron as a Teacher

Aide/ Student Aide with hours not to exceed 1.5 per day, effective September 01, 2023, at her

current hourly rate of \$17.18, and with a 52-week probationary period.

All in favor.

NYSUT APPOINTMENT:

Frenyea

Motion by Amy Belair, seconded by Michelle Pelkey, to appoint Holly Frenyea to a 3-year

probationary appoint in the tenure area of Elementary Education Teacher effective

September 01, 2023, and ending August 31, 2026, at a salary of \$59,918, step 8 of the entry

level teacher salary schedule.

All in Favor.

CSEA APPOINTMENT:

Brown

Motion by Amy Belair, seconded by Michelle Pelkey, to appoint Tonya Brown to the position of Teacher Aide/ Student Aide with hours not to exceed 5.75 per day, effective September

01, 2023, at an hourly rate of \$15.43, Step 1 of the current salary schedule, and with a 52-week

probationary period.

All in favor.

CSEA APPOINTMENT:

Trombley

Motion by Amy Belair, seconded by Michelle Pelkey, to appoint Kathleen Trombley to the

position of Teacher Aide/ Student Aide with hours not to exceed 5.75 per day, as well as the position of School Bus Monitor with hours not to exceed 1.50 per day, effective September 01,

2023, at an hourly rate of \$18.83, and with an 8-week probationary period.

CSEA APPOINTMENT:

Nelson

Motion by Amy Belair, seconded by Michelle Pelkey, to appoint Julie Nelson to the position of Teacher Aide/Student Aide with hours not to exceed 5.50 per day, effective September 01,

2023, at her current hourly rate, and with a 52-week probationary period.

All in favor.

Hours Reduction:

Nelson

Motion by Amy Belair, seconded by Michelle Pelkey, to decrease Julie Nelson's School Bus Monitor position from 4 hours per day to 2 hours per day, effective September 01, 2023.

All in favor.

New Logo:

Motion by Amy Belair, seconded by Michelle Pelkey, to approve the following images below as the new Logo for the Saranac Central School District under our new name of 'Saranac

Spartans' effective August 21st, 2023:



All in favor.

TAX ROLLS:

Motion by Amy Belair, seconded by Michelle Pelkey, to approve the confirmation of tax rolls and authorize tax levy:

WHEREAS, the Board of Education has been authorized by the voters at the Annual School Meeting to raise for the current budget of the 2023-2024 school year a sum not to exceed \$15,108,866. The amount of omitted taxes at \$7,638.86, and the amount of \$20,000 for the library levy in for a total levy equalized of \$15,128,866.

THEREFORE, BE IT RESOLVED, that the Board of Education fixes the equalization tax rates by towns and confirms the extension of the taxes as they appear on the following described tax rolls:

Town:	Equalization Rate:	Assessments	Omitted Taxes:	Levy (Not including	
				omitted taxes):	Tax Rate per 1,000:
Beekmantown	100%	\$17,672,176	\$0	\$286,023.89	16.184984
Black Brook	100%	\$25,849,469	\$0	\$418,373.24	16.184984
Dannemora	100%	\$64,711,277	\$954,48	\$1,046,396.49	16.170234
Plattsburgh	85%	\$256,651,202	\$3,172.90	\$4,882,049.24	19.02879
Saranac	100%	\$348,820,399	\$0	\$5,645,652.58	16.184984
Schuyler Falls	75%	\$131,892,784	\$3,511.48	\$2,842,731.86	21.553354
Total:		\$845,507,307	7,638.86	15,121,227.29	

AND BE IT HEREBY DIRECTED THAT at such future date as the detailed breakdown of tax levy between School Tax Bills and STAR reimbursement becomes available from a county-issued tax roll, the tax warrant of this board, will be so modified to split out the taxes from the STAR reimbursement.

AND BE IT HEREBY DIRECTED THAT the tax warrant of this board, duly signed shall be affixed to the above-described tax rolls authorizing the collection of said taxes to begin 9/1/23 and end 10/31/23 giving the tax warrant an effective period of 61 days at the expiration of which time the tax collector shall make an accounting in writing to the board.

AND IT IS FURTHER DIRECTED THAT the delinquent tax penalties shall be fixed as follows:

1st-month free period,

2nd-month interest of 2% added.

RESCIND COACH APPOINTMENTS:

Motion by Amy Belair, seconded by Michelle Pelkey, to rescind the July 06, 2023, coaching

appointment for Mary LaDuke as Fall Volleyball Varsity Head Co-Coach.

All in favor.

RESCIND COACH APPOINTMENT

Motion by Amy Belair, seconded by Michelle Pelkey, to rescind the July 06, 2023, coaching

appointment for Kayla Nason as Fall Volleyball Varsity Head Co-Coach.

All in favor.

MENTS:

COACHING APPOINT- Motion by Amy Belair, seconded by Michelle Pelkey, to appoint the following coaches for the

2023-2024 school year contingent upon the successful completion of all coaching

requirements:

Fall Volleyball **UNPAID VOLUNTEER** Rebecca Holzer Fall Volleyball VARSITY HEAD COACH Kayla Nason Fall Girls Soccer UNPAID VOLUNTEER Clint Wood Fall Volleyball **UNPAID VOLUNTEER** Mary LaDuke Fall Volleyball **UNPAID VOLUNTEER** Jill O'Connell Fall E-sports COACH Wayne Kneussle Fall Volleyball JV HEAD COACH Amber O'Connell

All in favor.

REGENTS:

Motion by Amy Belair, seconded by Michelle Pelkey, to appoint the following employees to Administer/Grade Regents exam during the summer for the 2023-2024 school year, with a rate of pay of \$30.00 per hour. Number of estimated hours varies and is by each employee's

name:

Danielle Squier 10 hours Kristie Breyette 6 hours Brittany Schwartz 6 hours Shelly Webster 8 hours Cullen Corver 8 hours Katie Terry 8 hours Dan Munson 6 hours Amy Williams 12 hours John Roth 12 hours Steve LePage 8 hours Audra D'Ambro 8 hours

All in favor.

REGENTS: Motion by Amy Belair, seconded by Michelle Pelkey, to appoint Kim Miller with hours not to

exceed 15 to provide supervision before, after, and in-between regents exams taking place

during the summer of the 2023-2024 school year, at her current rate of pay.

All in favor.

CHANGE ORDER: Motion by Amy Belair, seconded by Michelle Pelkey, to approve the following Capital Project

change order:

Contractor: Change Order #: Amount: Dow Electric, Inc. GC-01 -2.295.00

All in favor.

CSEA RESIGNATION:

Longtemps

Motion by Amy Belair, seconded by Michelle Pelkey, to accept a letter of resignation from

Clifford Longtemps from his Custodial Worker position retroactive to August 14, 2023.

CSEA APPOINTMENT:

Dann

Motion by Amy Belair, seconded by Michelle Pelkey, to appoint Taylor Dann to the position of Food Service Helper with hours not to exceed 4 per day, effective September 01, 2023, at an hourly rate of \$15.77, Step 2 of the salary schedule, and with a 52-week probationary period.

CSEA RESIGNATION:

Leroux

Motion by Amy Belair, seconded by Michelle Pelkey, to accept a letter of resignation from Rebecca Leroux from her school monitor position retroactive to August 08, 2023.

All in favor.

All in favor.

SUBSTITUTES:

Motion by Amy Belair, seconded by Michelle Pelkey, to appoint the following individuals as temporary, on-call emergency conditional basis staff. These individuals have received fingerprint clearance and the appointments are effective the first day of employment:

Rebecca Leroux

-Non-Teaching

All in favor.

CSEA RESIGNATION:

Perry

Motion by Amy Belair, seconded by Michelle Pelkey, to accept a letter of resignation from Dawn Perry from her Teacher Aide/ Student Aide position retroactive to August 08, 2023.

All in favor.

KINDERGARTEN ORIENTATION:

Motion by Amy Belair, seconded by Michelle Pelkey, to approve the following for Kindergarten Orientation:

Kindergarten Orientation is being provided to welcome and orient our incoming Kindergarten students and families on August 29th.

Orientation Administrators: Appoint Kathy Moore and Connie Garman as co-administrators without additional compensation.

Orientation Nurses: (MES) Martha Smith and (SES) Emily Brown. Appoint each nurse for 6 hours X \$30/hr.

Preparation/Planning: Appoint the following at \$30/hr. for 12 hours:

Tara Chase Frances Merkel Annie Longe Danielle Brown
Kristen Favaro Kristen Flynn Megan Buccellato Kathleen Heidelmark

Orientation Teachers/Related Service Providers: Appoint the following at \$30/hr. for 6 hrs.

Jamie HaviconTara ChaseFrances MerkelDanielle BrownSara BroadwellChristina ZielinskiAmy MyersMeredith JacobsKristina BrownCathy DamoneMichelle CutterAimee ReynoldsKristin FavaroKristen FlynnMegan BuccellatBeth AgoneyMark BurrellCaitlin Delaney

Christyn Denial

Janis Krug Nicole Davis All in favor. Frances Merkel
Christina Zielinski
Kristina Brown
Aimee Reynolds
Megan Buccellato
Caitlin Delaney
Amanda Seymour

Annie Longe
Ryan LaTulip
Jeremy Patnode
Nicole Brooker
Kathleen Heidelmark
Jennifer Ovios
Kristin Roy

DONATION:

Motion by Amy Belair, seconded by Michelle Pelkey, to accept a donation of \$9,000.00 from the NYS Council of Children and Families for Kindergarten Transition and to increase budget code A2110-120-50-2000 (Salaries K-3 MES).

All in favor.

ADVISOR APPOINTMENT: Motion by Amy Belair, seconded by Michelle Pelkey, to appoint Mika Mannix as the Freshmen Class Advisor for the 2023-2024 school year.

CSEA APPOINTMENT:

LaWare

Motion by Amy Belair, seconded by Michelle Pelkey, to appoint Sarah Laware to the position of Teacher Aide/Student Aide with hours not to exceed 6.5 per day, effective September 01, 2023, at an hourly rate of \$15.43, Step 1 of the current salary schedule, and with a 52-week

probationary period.

All in favor,

CSEA APPOINTMENT:

Rasco

Motion by Amy Belair, seconded by Michelle Pelkey, to appoint Hilary Rasco to the position of Teacher Aide/Student Aide with hours not to exceed 5.75 per day, effective September 01, 2023, at an hourly rate of \$15.43, Step 1 of the current salary schedule, and with a 52-week probationary period.

All in favor.

CSEA APPOINTMENT:

Raftree

Motion by Amy Belair, seconded by Michelle Pelkey, to appoint Margaret Raftree to the position of Teacher Aide/Student Aide with hours not to exceed 5.75 per day, effective September 01, 2023, at an hourly rate of \$15.43, Step 1 of the current salary schedule, and with a 52-week probationary period.

All in favor.

CSEA APPOINTMENT:

Pageau

Motion by Amy Belair, seconded by Michelle Pelkey, to appoint Tammie Pageau to the position of Teacher Aide/ Student Aide with hours not to exceed 5.75 per day, effective September 01, 2023, at an hourly rate of \$15.43, Step 1 of the current salary schedule, and with a 52-week probationary period.

All in favor.

NYSUT RESIGNATION:

Krug

Motion by Amy Belair, seconded by Michelle Pelkey, to accept a letter of resignation from Janis Krug from her School Counselor position effective September 09, 2023.

All in favor.

DONATION:

Motion by Amy Belair, seconded by Michelle Pelkey, to accept a donation from the University of Michigan, \$500, for participation in Monitoring the Future: A Continuing Study of American Youth. This will increase budget line A2110-450-20-2000, HS supplies.

All in favor.

CSEA APPOINTMENT:

Dickinson

Motion by Amy Belair, seconded by Michelle Pelkey, to appoint Amanda Dickinson to the position of Teacher Aide/ Student Aide with hours not to exceed 5.75 per day, effective September 01, 2023, at an hourly rate of \$15.43, Step 1 of the current salary schedule, and with a 52-week probationary period.

All in favor.

1-YR. APPOINTMENT:

Motion by Amy Belair, seconded by Michelle Pelkey, to appoint Alicia Chase to a one-year Teacher position effective September 1, 2023, and ending June 30, 2024, .5 FTE with a salary of \$72,856, (\$36,428).

All in favor.

1-YR. APPOINTMENT:

Motion by Amy Belair, seconded by Michelle Pelkey, to appoint Mary LoTemplio to a one-year Teacher position effective September 1, 2023, and ending June 30, 2024, .5 FTE with a salary of \$72,856, (\$36,428)

30101 y 01 y/ 2,000, (\$00,420

All in favor.

NYSUT APPOINTMENT: Peebles

Motion by Amy Belair, seconded by Michelle Pelkey, to appoint Adriann Peebles to a four-year probationary appointment in the tenure area of Elementary Education Teacher effective September 01, 2023, and ending August 31, 2027, at a salary of \$53,842, Step 1 of the entry level teacher salary schedule.

CSEA APPOINTMENT: Rabideau

Motion by Amy Belair, seconded by Michelle Pelkey, to appoint Travis Rabideau to a four-year probationary appointment in the tenure area of Teaching Assistant effective September 01, 2023, through August 31, 2027, at a salary of \$27,015, Step 1 of the entry level teaching assistant salary schedule. Travis transferred to this Teaching Assistant position from his Teacher Aide/Student Aide and School Bus Monitor positions, which will end effective August 31, 2023. All in favor.

CSEA APPOINTMENT:

Hidook

Motion by Amy Belair, seconded by Michelle Pelkey, to appoint Dusti Hidook to the position of School Bus Monitor (part-time) with hours not to exceed 4 per day, effective September 01, 2023, at \$15.43 per hour, Step 1 of the current salary schedule and with a 52-week

probationary period.

All in favor.

NYSUT APPOINTMENT: Tamer

Motion by Amy Belair, seconded by Michelle Pelkey, to appoint Becky Tamer to a four-year probationary appointment in the tenure area of Special Education Teacher effective September 11, 2023, through September 10, 2027, at a pro-rated salary of \$58,120, Step 6 of the entry level teacher salary schedule.

All in favor.

CSE RECOMMEND-ATIONS: Motion by Amy Belair, seconded by Michelle Pelkey, to approve the CSE, CPSE, and/or 504 recommendations of July 3, 11, 2023.

All in favor.

NON-RESIDENT:

Motion by Amy Belair, seconded by Michelle Pelkey, to approve the following non-resident student to attend the Saranac Central School District as a tuition paying student for the 2023-2024 school year:

Student: Grade: AM K
All in favor.

NYSUT APPOINTMENT:

Pellerin

Motion by Amy Belair, seconded by Michelle Pelkey, to appoint Heidi Pellerin to a three-year probationary appointment in the tenure area of School Counselor effective September 20, 2023, through September 19, 2026, at a pro-rated salary of \$76,660, Step 18 of the current entry level teaching salary schedule.

All in favor.

ADJOURNMENT: Motion by Amy Belair, seconded by Michelle Pelkey, to adjourn the meeting at 5:48 p.m.

All in favor.

Amber L. Parrotte, District Clerk